



Government of Jammu and Kashmir
Higher Education Department
Civil Secretariat, J&K

Director Colleges,
J&K, Srinagar.

No: HED-GS/54/2022-04

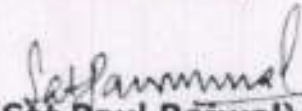
Dated:- 16/08/2022

Subject: Introduction of Agnipath Scheme for enrollment in India Air Force.

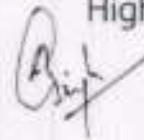
Madam,

I am directed to forward herewith the copy of O.M. No. GAD-ADMOII/230/2022-09-GAD Dated: 28-06-2022, along with its enclosures received from General Administration Department, regarding the subject cited above and request you to forward the same to both the Nodal Principals for wide publicity in their respective divisions.

Yours faithfully.


(Sat Paul Rajwal) 18/8/22

Under Secretary to the Government
Higher Education Department



Ends: (24) lrs

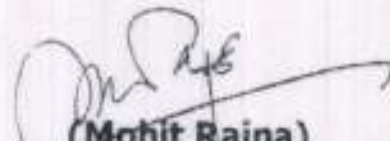
**Government of Jammu and Kashmir
General Administration Department
Civil Secretariat, J&K**

O.M No:GAD-ADM0II/230/2022-09-GAD

Dated:28.062022

Subject:- Introduction of Agnipath Scheme for enrollment in Indian Air Force - reg.

The undersigned is directed to forward herewith a copy of communication No. 1ASC/127/33/HRM(pub) dated 15-06-2022 received from Commanding Officer, 1 Airmen Selection Centre AF Mansfield Road, Ambala Cantt to all Administrative Secretaries, regarding the subject cited above and with the request to kindly take further appropriate action in the matter.


(Mohit Raina)
Under Secretary to the Government

All Administrative Secretaries.

Copy alongwith above referred communication to the:

1. Divisional Commissioner Kashmir/Jammu for appropriate action.
2. I/C Website, General Administration Department for uploading enclosures on the Departmental website.

Encl: A/A.

This will be available in open domain from 1300hrs tomorrow.
(thereafter can be used freely)



FAQs

1 What is the Agnipath scheme and what are its advantages?

Ans: **AGNIPATH Scheme** in the Indian Armed Forces is a scheme wherein **selected candidates** will be enrolled as Agniveers for **four years period**.

On completion of the four year period, Agniveers will **go to the society as disciplined, dynamic, motivated and skilled work force** for employment in other sectors to pursue their career in job of their choice.

Based on organisational requirement and policies promulgated by the Armed Forces, **100% of the Agniveers** after completing their engagement period, **will be offered an opportunity** to apply for enrolment in the permanent cadre. Of these **25% of Agniveers will be selected to be enrolled in the Armed Forces as a regular cadre**.

The scheme provides an avenue to Indian youth, desirous of serving the country to get recruited in the Armed Forces for a short duration.

The scheme enhances the youth profile of the Armed Forces.

Advantages

This proposal envisages providing opportunity to **the youth to serve in the military for short duration**.

It will also lead to a much more **youthful and technically adept war fighting force** by ensuring a fine balance between youthful and experienced personnel in the Armed Forces.



Ans: The broad objectives of the Scheme are:

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- a. To enhance **youthful profile** of the Armed Forces so that they are at their fighting best at all times with increased risk taking ability.
- b. To **attract young talent** from the society to effectively exploit, adopt and use emerging modern technologies with enhanced technical thresholds of intake while leveraging Technical Institutions of the country
- c. To provide an opportunity to the **youth who may be keen to serve the Nation** in uniform albeit for a **short period of time**
- d. To imbibe The Armed Forces **ethos, courage, camaraderie, commitment and teamwork** in the youth.
- e. To provide **abilities and qualities such as discipline, dynamism, motivation and work-skills** so that the youth remains an asset.

Ans: The scheme would be a win-win situation for the Armed Forces, Nation, individuals and the society at large.

Ans: The scheme would be a win-win situation for the Armed Forces, Nation, individuals and the society at large.

- **National Integration** based on unity in diversity with equal opportunity to youth including women from all regions.
- **Nation Building** through empowered, disciplined & skilled youth with military ethos in civil society.

- **Improved battle preparedness** through transformative evolution with energetic, fitter, diverse, more trainable and resilient youth suited to the changing dynamics.
- **Selection of the Best** with rigorous and transparent selection process.
- **Youthful Profile** by optimal balance of youth & experience.
- **Harness benefits of SKILL INDIA** by induction from Tech Institutes.

- **Opportunity for Youth** to fulfil dream of joining the Armed Forces and serve the Nation
- **Imbibe** military discipline, motivation, skill and physical fitness
- **Smooth integration into** society with skill sets, certification and diplomas/ higher education/credits.



8. Regimental Izzat is one of the primary motivating factors for soldiers and officers to bond and perform beyond the call of duty during wartime. Won't induction of Agniveers dilute this spirit?

9. Since there is going to be a limited training period, would it be adequate to meet the operational challenges?



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Azadi Ka
Amrit Mahotsav

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Join as Agniveer

Duration:

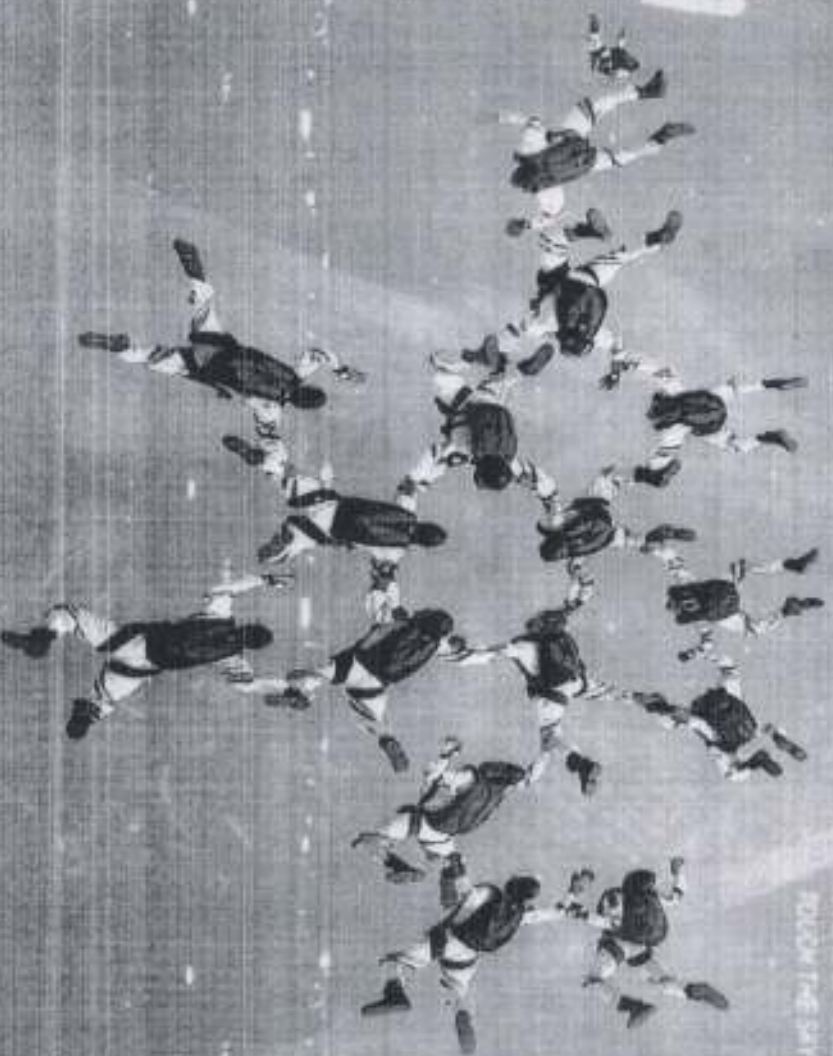
4 years

Eligibility:

10+2 or Diploma

Age:

17/1/2 to 21 years



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Duration:

4 years

Eligibility:

10+2 or Diploma

Age:

17 1/2 to 21



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BRIEF ON AGNIPATH SCHEME

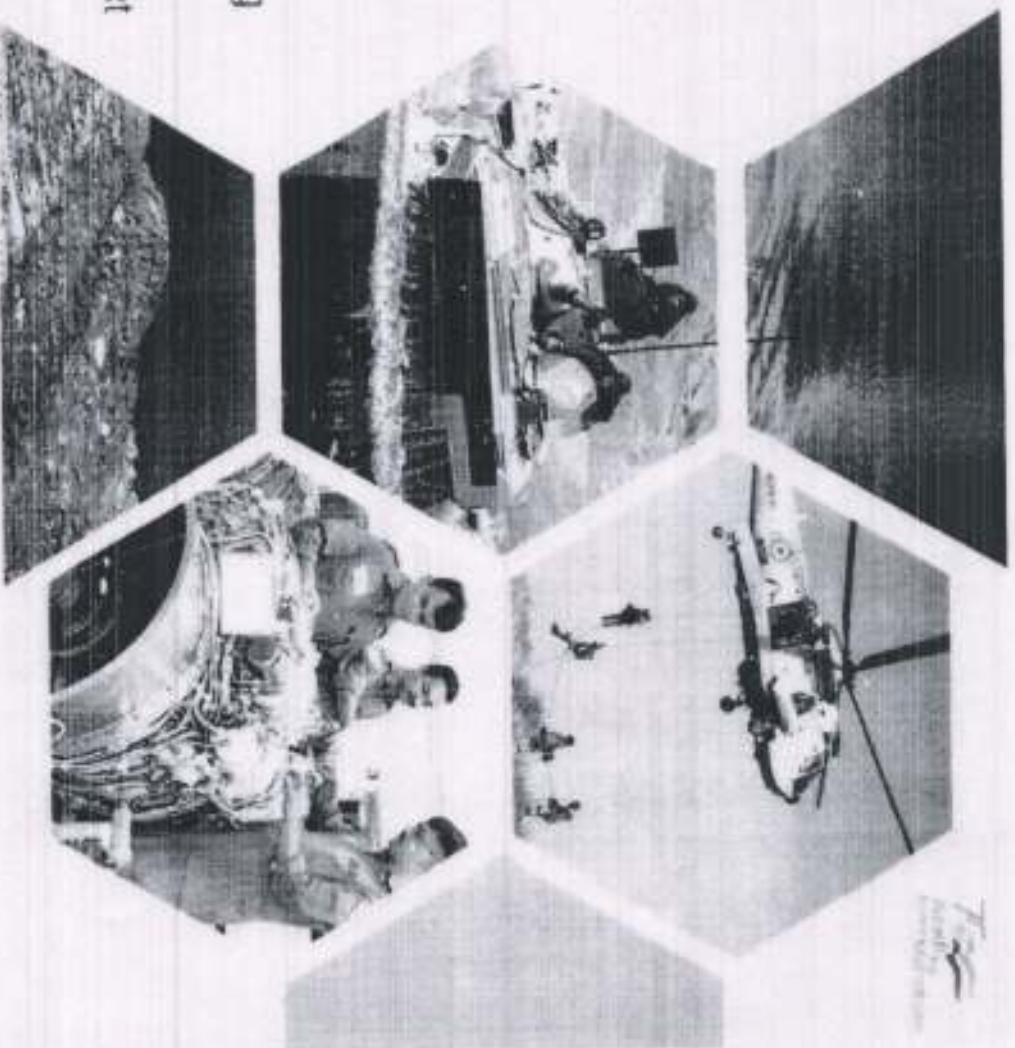
1. New HR methodology has been introduced in the Armed Forces i.e. the Agnipath Scheme. Under this scheme, Agniveers would be selected to serve the IAF for a duration of four years. The new scheme provides a golden opportunity for India's youth to experience military life without having to make a long term commitment. This period of four years of active service provides the Agniveers with the much required time to resolve inhibitions if any, with respect to the services way of life and towards enabling them to decide upon Armed forces as a permanent career option.
2. The new scheme gives the IAF an opportunity to tap and attract the best talent available in the country to serve the Indian Air Force with pride. A short tenure in the IAF will facilitate military training to a large section of our society and inculcate amongst them the qualities of leadership, patriotism, determination, discipline, maturity, courage, camaraderie, orderliness and sense of time management.
3. Our endeavor would be to enroll Agniveers from all parts of the nation through an All India competitive examination process utilizing contemporary, technology, practices and systems, specialized rallies and campus interviews at technical institutes and will also be resorted to select the most capable candidates. The selection process will continue to be maintained as per existing norms of the service and hence would ensure that quality of youth being enrolled is maintained and they are from all over the country.

4. Today, the youth of our country are better educated and possess a higher exposure to technology as compared to earlier times. Apart from the general population, the scheme envisages enrolment of ITI students, National Skills Qualification Framework (NSQF) candidates as well as NCC cadets ensuring that the Agniveers have a better starting point and thus, more compatible to the technology intensive needs of the Indian Air Force. These Agniveers would be exposed to an improved tailor made training curriculum which will enable them to transit quickly and effectively in to the Air Force environment. Moreover, the Agniveers who would be joining the IAF as Regular Cadre would require lesser time for settling down and specialist training for manning tech intensive equipment. Post serving the IAF for four years, certain percentage of Agniveers would be given an opportunity to re-enroll themselves into regular cadre. The remaining Agniveers would be joining the civil life to pursue their careers in other organizations or work as dynamic entrepreneurs, thereby continuing to contribute to the overall development of the nation. The Seva Nidhi of approx. 10.04 Lakhs would aid the Agniveer to settle and lead a decent lifestyle as a young entrepreneur/ start a second career.
5. We are proud that we have been chosen as flag bearers to train and motivate youth and contribute towards the overall betterment of the nation.



Agnipath Scheme Terms of Service

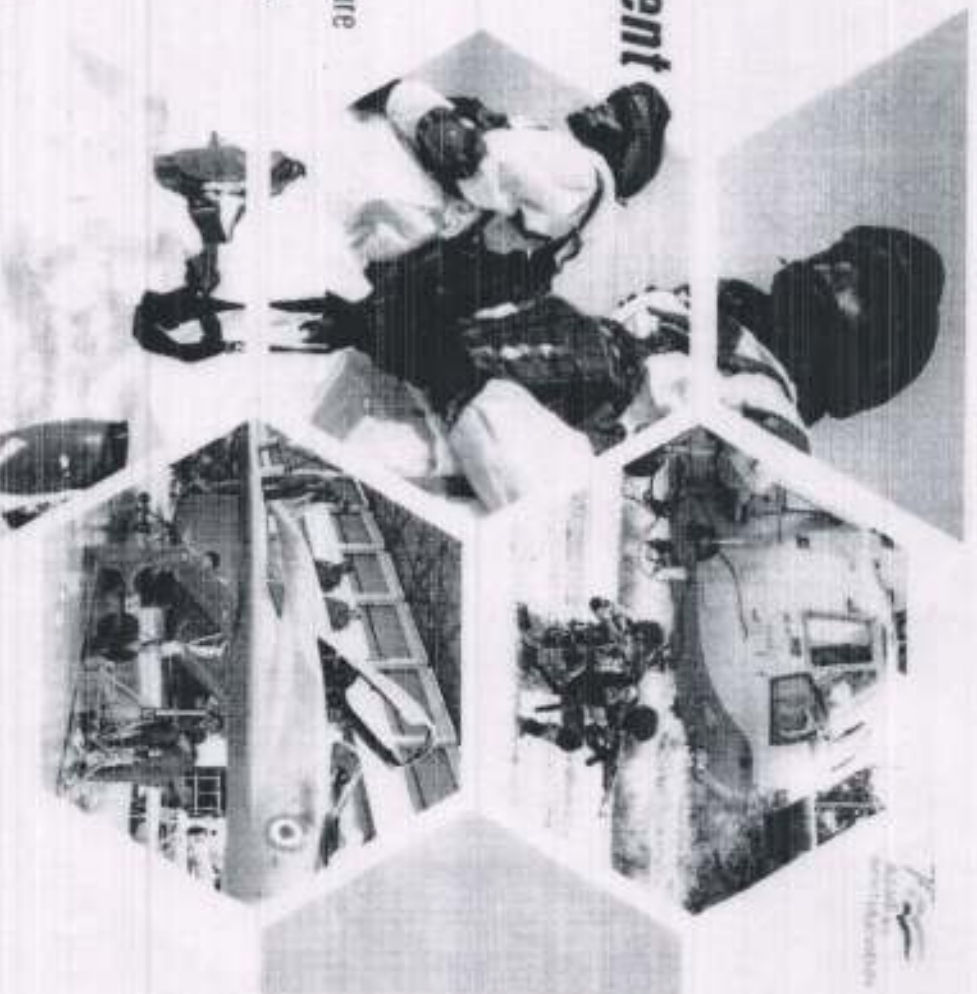
- Agniveers can be posted to any regiment/unit/establishment
- Agniveers would form a Distinct Rank in the Armed Forces
- A distinctive insignia will be worn by Agniveers during their engagement period
- Agniveers entitled to Honours and Awards as per extant guidelines on the subject





Agnipath Vojana ***Selection Criteria & Enrolment***

- Age - 17½ - 21 Years
- Duration of service:
four years including training period
- Transparent, Centralised & Automated Selection Procedure
- Enrolment of Agniveers under respective Service Acts & Regulations
- All India, All class Enrolment
- Centralized data and records of #Agniveers





Agnipath Scheme Terms of service

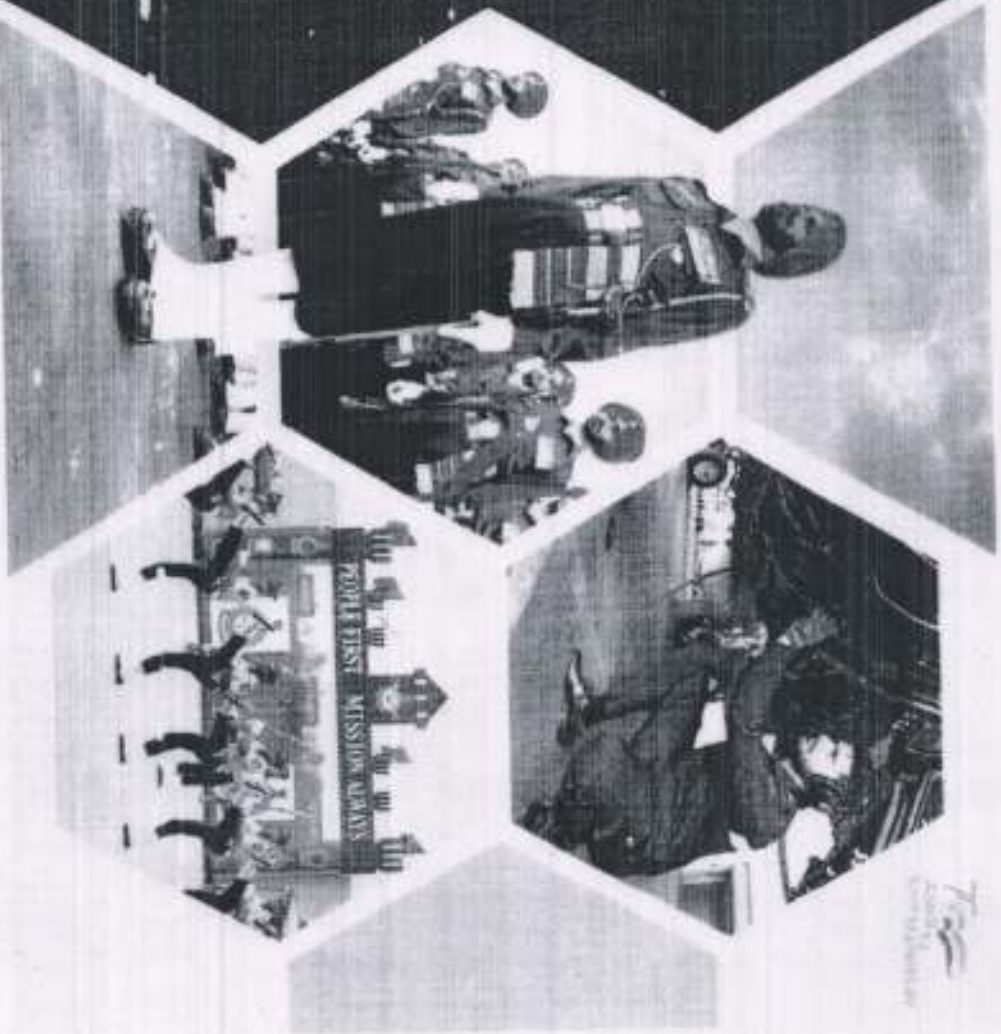
- Agniveers will be enrolled for a duration of 4 years including training period
- Agniveers will meet the medical eligibility conditions as applicable to respective categories/trades
- Agniveers will be given option to opt for enrollment into the Regular Cadre
- Up to 25% Agniveers from each batch will be enrolled in the Regular Cadre of the Armed Forces



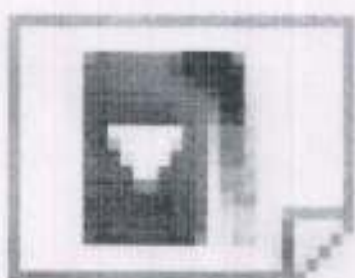


Agnipath Scheme

- Age - 17½ - 21 Years
- Duration of service four years including training period
- 1st year salary package of ₹4.76 lakhs (approx.) with upgradation of up to ₹6.92 lakhs (approx.) in 4th year
- Post Release - Seva Nidhi Package of approx ₹11.71 Lakhs including interest (Tax Free)
- Non Contributory Insurance Cover of ₹48 Lakh
- Agniveer Skill Certificate
- assist in post-release job opportunities



The Agniveer



Agniveer.mp4